

COMPANY PROFILE

W3O
WASHIRIKA 3 OAKS

TWENTY YEARS STRONGER

"Big Enough To Be The Best"

ESTABLISHED IN 2005

W3O
WASHIRIKA 3 OAKS

Introduction

W3O is an experienced contractor in the commercial and residential market throughout South Africa, having built up expertise within the various sectors that demand nothing less than flawless technical competency.

With service options that range from **civils** to **construction**, to **turnkey design** and **build;** to **residential** and **commercial small works.**



W3O services the following sectors:

- Healthcare
- Industrial
- Infrastructure
- Retail & Office Fit-outs
- Education
- Residential
- Banking

THINK SAFETY FIRST DOUBLE CHECK

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Our Clients

















































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W3O
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Our Accreditations

















2 TWENTY YEARS STRONGER

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Our Story

With a vision and commitment to build a strong, dependable and everlasting construction company in Gauteng, W3O was started by three innovative “okes” in 2005.

Starting from the ground up with small projects a stable foundation was laid, which eventually became the cornerstone of larger and more specialised projects such as the “greenest home” in South Africa in 2011.

In 2015, a strategic merge with Washirika Design Build transformed 3 Oaks into what is today – Washirika 3 Oaks.

This transformation included a new founding Director, Happy Ntshingila, who brought to life our distinctive culture and approach to each and every project, allowing us to evolve our once small company into the remarkable size it is today.

Since then, we are proud to have expanded our national footprint, and opened our Cape Town and Durban branches, where we have subsequently completed multiple successful commercial, healthcare and residential projects.

Our commitment to **progressively innovate** has taken W3O from strength to strength in the construction industry, whilst our passion to maintain our core values means that we **continually deliver projects that make us proud.**

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Our Values

Our values consist of **four pillars** that are forever evolving. Just as we are. Because we are a company with progressively innovative ideals to keep on **Building Better Together**

Ubuntu

"I am because you are" - Each and every one of us is a pivotal part of a team. Our **whole is far greater than the sum of our parts.**

Own It

Each and every one of us has a **level of accountability** not only to **ourselves**, but also to **our colleagues, our partners and our clients**..

Show Grit

Each and every one of us is **steered by the courage** to **take on the daily challenges** presented to us on the job.

Be Real

Each and every one of us has **different thoughts, abilities, experiences** and **individual characteristics** with the **potential to shape our business**

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W3O

100/0

100% Commitment / 0 Excuses

Winners commit 100% and make 0 excuses. It's about accountability and the attitude we approach life and work with. Together we win by committing 100% to ourselves, to each other, and to our customers.

THINK SAFETY FIRST DOUBLE CHECK

Health & Safety and Awards

WASHIRIKA 3 OAKS

Our commitment to health and safety is non-negotiable. That is why we created our own W3O Health & Safety logo, which appears on every piece of material and every site.

This logo is our pledge that health and safety comes first in everything we do — and that we all take accountability for upholding this promise, every day, without exception.

THINK SAFETY FIRST DOUBLE CHECK

SAFETY FIRST.
SAFETY ALWAYS.

ISO 45001 2018 CERTIFIED



MBA 5-Star Health & Safety Gradings (2022–2025)



FEM Regional Awards 2025 Cohen-Leigh Frans Awarded 2nd Best Health & Safety Officer (Western Cape)



Thando Mbhele – Health and Safety Manager of the Year 2024 MBA North Regional Safety Awards



FEM Regional Awards 2025 – Thando Mbhele Awarded 2nd Best Health & Safety Manager (Gauteng)



2024 CHS Regional Safety Awards – 3rd Place (R250m – R450m Category)

CBE : 2025 Built Environment Award
(Best Safety Programme Implementation, Innovative Safety Technology, Outstanding Leadership)

2025 MBA North
- Category D: **Netcare Sunward Park** – 2nd Place
- Category E: **Monte Circle – Building G** – 2nd Place

2025 MBASA National Award
Netcare Sunward Park: Category D (National Winner)

2025 MBA Western Cape Regional Awards
- Category D: **Vrede Place** – 2nd Place
- Category E: **Alto Livello** – 2nd Place
- Category F: **Ravenscraig House** – 2nd Place

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Quality

W3O
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Since 2017, W3O's **ISO 9001** certified Quality Management System has grown in leaps and bounds. Our inhouse Quality Department is constantly seeking more innovative and effective ways of improving our Quality Performance, ensuring the services provided to our clients is of the highest standard.

ISO 9001 2015 CERTIFIED



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Our Approach & Capabilities

Construction is not just about bricks and mortar.

It's about having the right people, with the right qualifications and experience for the project.

It's about providing sufficient resources and systems backed up with qualified and competent support for the site team.

It's about knowing the local conditions

It's about having the right suppliers and subcontractors for the project.

Our experienced team cover the critical components expected from a construction business that is ISO45001:2018 certified, with our directors actively involved in the daily activities.

ISO 45001 2018 CERTIFIED

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Our Team

At W3O we have a ‘can do’ approach which starts with the directors who are actively involved in the daily running of the business, and who are frequent visitors to the sites.

As a business we recognise that we must do our part in South Africa, so transformation is a key driver for bringing on new staff and up skilling existing staff members. **We don’t view this as an obligation but more of an opportunity.**

Our commercial team is constantly bringing through high quality commercial candidates from our local universities, training them to become standout contributors to the company - **giving them a head start in their careers**.

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Recently Completed Projects

Total Project Award Values per Sector Since 2020



R1,5 billion



R980 million



R490 million



R345 million



R220 million



R210 million



R610 million



R220 million


Life Fourways Hospital


Life Healthcare Vincent Pallotti

W3O has a proud and impressive track record in the healthcare sector, with a wealth of professionals, subcontractors and suppliers backing up our experienced staff.


NuMeRi


NuMeRi

Healthcare


Netcare Garden City ICU – Johannesburg


Ampath Laboratories – Pretoria



Zuid Afrikaans Hospitaal



Ampath Laboratories – Pretoria


Life Groenkloof



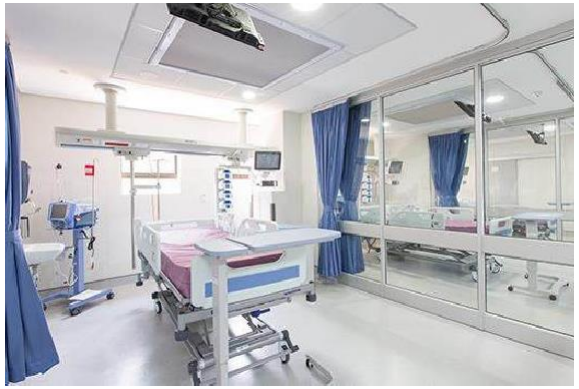


Life Cosmos, Emalahleni









Healthcare


Life Carstenhof





Advtech, Rosebank College


Sparks Schools


Stellenbosch Admin A Building

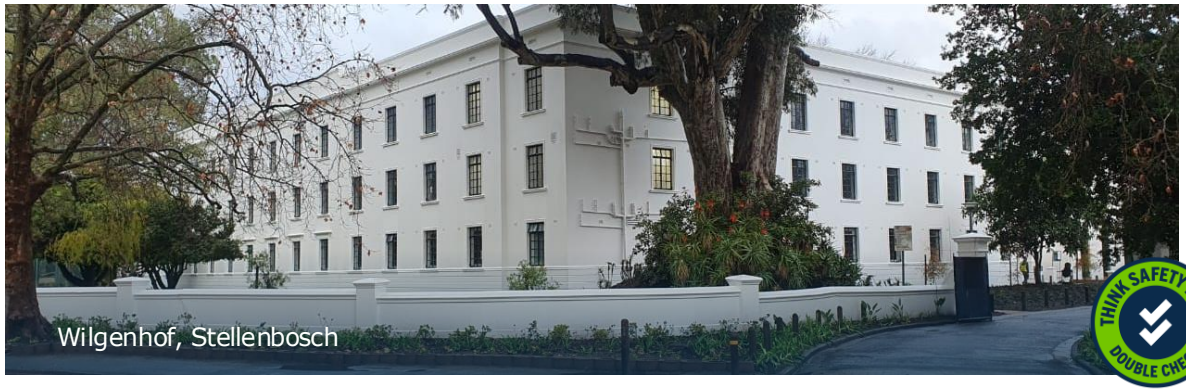

Future Nation Schools, Lyndhurst

W3O also serves the education sector, with a good deal of experience in the student housing arena.


Curro Academy


Curro Academy

Education


Wilgenhof, Stellenbosch


Tyre Fitment Centre



W3O has completed multiple projects in the industrial sector.


Spar South Rand DC


Spar South Rand DC

Industrial


CCL Warehouse


Transco Warehouse




Transco Warehouse


CCL Warehouse



Ravenscraig Student Accommodation Development





Yethu City

W3O has extensive experience in all forms of residential builds from free standing high-spec homes to multi-story residential developments. We pride ourselves on our commitment to client satisfaction, ensuring quality with a hands-on approach.


The Kenilworth



Residential & Developments


The Streams





Cradlestone Mall - McDonalds


Eastgate Mall



Checkers


Eastgate Mall

Retail

W3O has a proven track record of delivering complex retail projects, often in live environments.

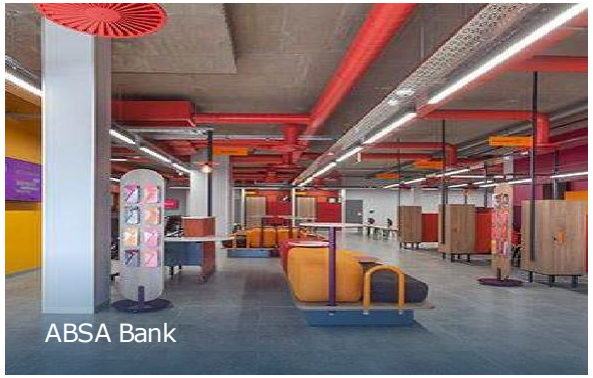

Greenstone mall


Coachmans Crossing






Coachmans Crossing


ABSA Bank





Access Bank



Banking

W3O has set up a specialist division within the company to manage our retail and banking clients. We have established ourselves as premuim contractors in this space.

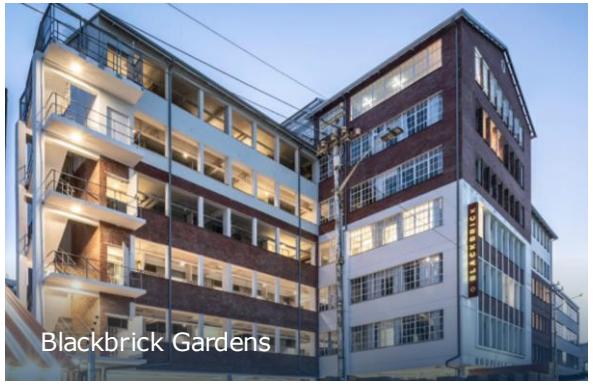


Standard Bank




Nedbank

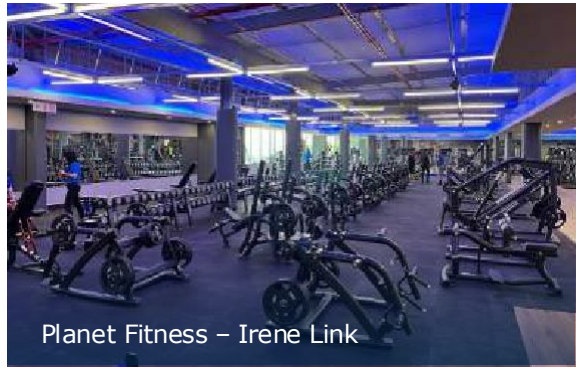



Blackbrick Gardens



Planet Fitness - Fourways


Planet Fitness – Irene Link


Planet Fitness – Irene Link

W3O places focus on the required attention to detail and ensuring that high quality projects are delivered to supersede our clients' expectations.


Radisson Hotel


Radisson Hotel

Hospitality, Fitness & Culture


CHS Church


CHS Church


Atlantis Koeberg Second Supply Project

W3O have expanded their service offering into the infrastructure space since 2017 and have completed some notable projects where high technical ability and systems were required.









Infrastructure




CCL Bulk Earthworks



Geographical Footprint

W3O have branches in Johannesburg, Cape Town and Durban, however, we have the proven ability to **work on projects throughout South Africa, and even further across the African continent.**

All Commercial, Program, SHEQ and Contract Managements are undertaken using W3O permanent staff. All other functions are a collaboration of W3O staff and accredited local partners/suppliers with experience in the region serviced, and the proven ability to work with our systems.

Contact us

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WASHIRIKA 3 OAKS

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Hans Bodemer
Wayne Law
Jacques Nel

linkedin.com/company/w3o

www.youtube.com/@Washirika3Oaks/videos

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